

## Foreland Fields School

### Careers – Supported Employment Pathway



Supported Employment Pathway through Kent Supported Employment (KSE):

- offers a specialist supported employment service for people with disabilities and disadvantages.
- Is able to professionally support people aged 16 and over with a disability or disadvantage to prepare, find and stay in paid employment.
- work with people with many different types of disability, including:
  - physical disabilities
  - learning disabilities
  - autistic spectrum condition.

KSE offer comprehensive advice, guidance and support, including:

- Practical hands on 1-1 support from a named Employment Support Officer
- Getting to know a client's needs and matching them to the right employer
- Specialised in work support, to enable the employee to quickly adapt to the workplace and gain the confidence to work independently of support
- Support to implement reasonable adjustments in the work place.

#### **Independent Travel Training**

The service is for anyone who has a disability living in Kent – the student will need to have a referral from their care manager. If they do not have a case worker KSE can be contacted for support and advice.

#### **Supported Internship offer from Foreland Fields School:**

- Students identified in Y13 who might be candidates for Supported Internship support.
- Year 13 Students take OCR exams a year early in Year 13 to lessen workload in Year 14 and ensure that if extra Mathematics and English support is needed that the students are in school to receive it.
- Employment Support Officers (ESO) introduce the programme to the students and their parents in Term 6.
- Term 6 - Students allocated an ESO who will then interview the students to find out where their work interests lie – supported by class teacher or Teaching Assistant. ESO will return to carry out further tasks with the students in Term 6 and beginning of Term 1 of the year they are starting.
- ESO finds suitable employment and student is taken for an interview.
- The 3 days of employment might be split into 2 different jobs. ESO and school aim for three days of employment if possible to be achieved by Term 2

## Supported Internship Pathway at Foreland Fields School 2018 - 19

